

“It is a good morning exercise for a research scientist to discard a pet hypothesis every day before breakfast. It keeps him young” (Konrad Lorenz, 1903-1989).

We are very happy to launch the first issue of the SCRIBES journal!

The SCRIBES arose in the Trilingual Executive Secretariat Science Degree at Federal University of Viçosa (UFV) and aims to contribute on the advance and development of the scientific research within Secretarial and Organizational Studies in Brazil and abroad.

This brand new journal marks not only the fulfillment of a dream but also the result of a teamwork that was developed during the Covid-19 pandemic, when we experienced great changes in the workplace for a great number of professionals and scientists all over the world.

We are proud to have in our board team UFV’s Trilingual Executive Secretariat alumni who have worked hard to give the academic community a distinct journal, future orientated and ready to add to those scientific fields in Brazil and internationally. As **Editor-in-Chief**, we have Dr. Débora Carneiro Zuin, PhD in Organization Studies by the University of Edinburgh Business School; as **Scientific Editor**, Dr. Emili Barcellos Martins Santos, PhD in Linguistics Studies by the University of São Paulo (USP); as **Associate Editor**, Luiza Amália Soares Franklin, PhD student in Public Management at UFV; as **Editorial Assistant** we have Luiza Oliveira Pacheco, bachelor in Secretarial Science; and as **Proofreader**, Anna Clara Arcanjo Fonseca, MSc in Linguistics Studies by UFV.

We thank our UFV’s Languages Department (DLA) colleagues who have been contributing with the academic and scientific education of our students since it was founded in 1998. We also thank our colleague, Dr. Odemir Vieira Baêta, for the constant encouragement for the launch of this journal and the suggestion given for the journals name, when we initiated the conversation back in 2017 to create this periodical. Besides, as the Director of Humanities, Language and Fine Arts Centre at UFV (2018-2022), he has provided technical and scientific support to the journal’s release.

For this Launch Edition we also counted on the work and dedication of other actors: Fábio Jaderson Miguel Reis, Director of UFV’s Central Library, who has patiently guided us throughout the journals’ creation process, from website hosting to the ISSN acquisition; Idalina

Maria Lana Teixeira, our executive secretary for a time, who has given us precious secretarial support; Vinicius Dias Costa and Camila Benevenuto Ferreira, who have helped with the translation from Portuguese to English presented on our website and on this Editorial, making it possible to internationalize our periodical even more; and Ayeska Costa D'Ascensão, who created the cover of this edition with attention to every detail. All of them have accepted to collaborate with our journal and have showed so much dedication and professionalism. We will always be grateful! We cannot forget the interns who have taken part in the creation of the SCRIBES since its idealization, in 2017: Fernanda Silva Rocha de Andrade, Laura Carraro Oliveira, Layna Janyne Assis Santos and Yasmim Francyne Brandão. We thank you all!

We would like to thank our collaborators, who have accepted our invitation and agreed to dedicate their valuable time to select quality papers and that have brought (and will continually to bring) valuable contribution to the scientific community. Thanks to you we are ready to this mission and are confident in the SCRIBES's success.

In addition, there is also a highly qualified international Committee of Editorial Policies (CPE) so that we can have a journal that dialogues with studies around the world, with publications both in English and in Portuguese. Besides, given this CPE, this journal is accredited to receive papers related to the field of Secretarial and Organizational Studies and related areas. Therefore, we can communicate scientifically with other cultures and collaborate with researches from other fields, in Brazil and abroad. This would not be possible without the support of this group who are with us in this dream!

The journal will initially be published twice a year and we hope that, given time and its development, the frequency will increase in more numbers per year. It will always be open to submissions, that will be evaluated on a blind-review system, assuring an ethical and careful evaluation of the articles. In addition to the two annual issues, we hope to launch special themed editions. These special editions can be launched on the editorial team own initiative, as well as from a proposal submitted by other recognized academics.

The first article in this issue is **The executive secretary professional moral harassment in the workplace**, in which Thays Lyanny and Leticia Saboia made an analysis of possible workplace harassments suffered by executive secretaries. The authors conducted interviews with a great number of professionals and applied questionnaires all over Brazil. The results revealed that moral harassment happens among the executive secretarial professionals who took part in the research and that it is common for the harasser to be the immediate boss of those professionals. Furthermore, this practice consequences are mainly related to stress and other problems that impact personal life.

In **Secretarial profession imaginary in flower shops online advertisements posted on “Secretary's Day”**, Máira Sant’Anna Guimarães and Ana Carolina Gonçalves Reis analyzed the socio discursive imaginary built regarding the secretarial profession in online advertisements posted on the “Secretary's Day” by three flower shops. The theoretical approach covered studies on the secretarial profession in the matter of socio discursive imaginary regarding the meanings evoked by colors. The authors concluded that, on one hand, it points to a contemporary representation of the profession; however, on the other hand, there are (still) recovered crystallized imaginary related to the occupation.

The article **Corporative training through the social practice perspective**, from Rafaella Cristina Campos and Valéria da Glória Pereira Brito, had the aim to understand how agents' learning practices are translated into daily actions in the face of corporate training. The theoretical approach was the Organizational Learning, which is more than a teaching-learning process, but also a subjectivity and everyday (re)meaning's dynamic that legitimizes organizational actions by correlating them with everyday practices. It is concluded that there is a resistance movement and evidences of a direct clash between power and cultural dominance.

The study **The roles played by the teacher and the students in the learning assessment in the secretarial science major: between rigidity and relaxation**, conducted by Emili Barcellos Martins Santos and Tokiko Ishihara, aimed at understanding the sense and the meanings attributed by students and secretarial professionals to the roles played by the teacher and the students to the assessment of learning in the undergraduate education in secretarial science. The authors points to the need of stablishing a stimulating environment for learner autonomy, hence self-assessment.

In **Resiliency, proactivity and organization: executive secretarial professionals' profile adaptability**, executive secretarial professionals' required attributes, and how they must adapt to a changing work environment, were the topics analyzed by Tânia Mara Daver Santos. One of her conclusions was that executive secretaries must develop and improve their competencies to better perform their activities, drawing upon resiliency, proactivity and organization skills, which became essential to this type of professionals.

Finally, in the paper **Secretariat in power: Functional configurations of general secretaries in latin american presidentialism**, Maricilene Isaíra Baía do Nascimento identifies diverse functional configurations of General Republic Secretariats of the Presidency in Latin America. The researcher investigated eleven General Secretariats (GSs) in Latin American region, collecting and analyzing data from government sites, official documents and preview studies. The results indicate that Government Centers' GSs perform very diverse functions, they

can also perform relevant political functions and are subject to the institutional and personal conditions of the Chief Executive.

Having said that, the SCRIBES journal first number is now launched and we count on the support of all scientific community in order to make this journal successful in effectively contributing to the growth and knowledge sharing in Science.

Enjoy it!

Débora Carneiro Zuin
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